

Handout 4



PHASE 2: BUILDING AND FORMALIZING

Please select a moderator and a presenter and review the fieldguide pages 40-45.

While preparing the results, please take the checklist for the Dialogic Change Model, Phase 2 into account (see fieldguide pages 87-88).

TASK:

Please develop an action plan for setting up a platform on water conservation.

EXPECTED RESULTS:

- **An action plan showing the preparation leading up to the establishment of a platform (taking principles of phase one and two into account)**
- **Draft a roadmap for establishment of a platform**

Please make sure that your roadmap allows for the following:

- Tangible outcomes**
- Knowledge building, solving problems**
- Minimum / maximum agreements among stakeholders**
- People feeling ownership, commitment, trust building, etc.**
- People getting to know each other better, people understanding each other's position**

In your presentation (maximum 5 minutes) please indicate:

- **The *sequence of actions* you plan leading up to the event reflecting the above objectives?**
- **The *rough design of the roadmap* (reflecting the above objectives)**

60 minutes, 5 minutes short presentation of the highlights



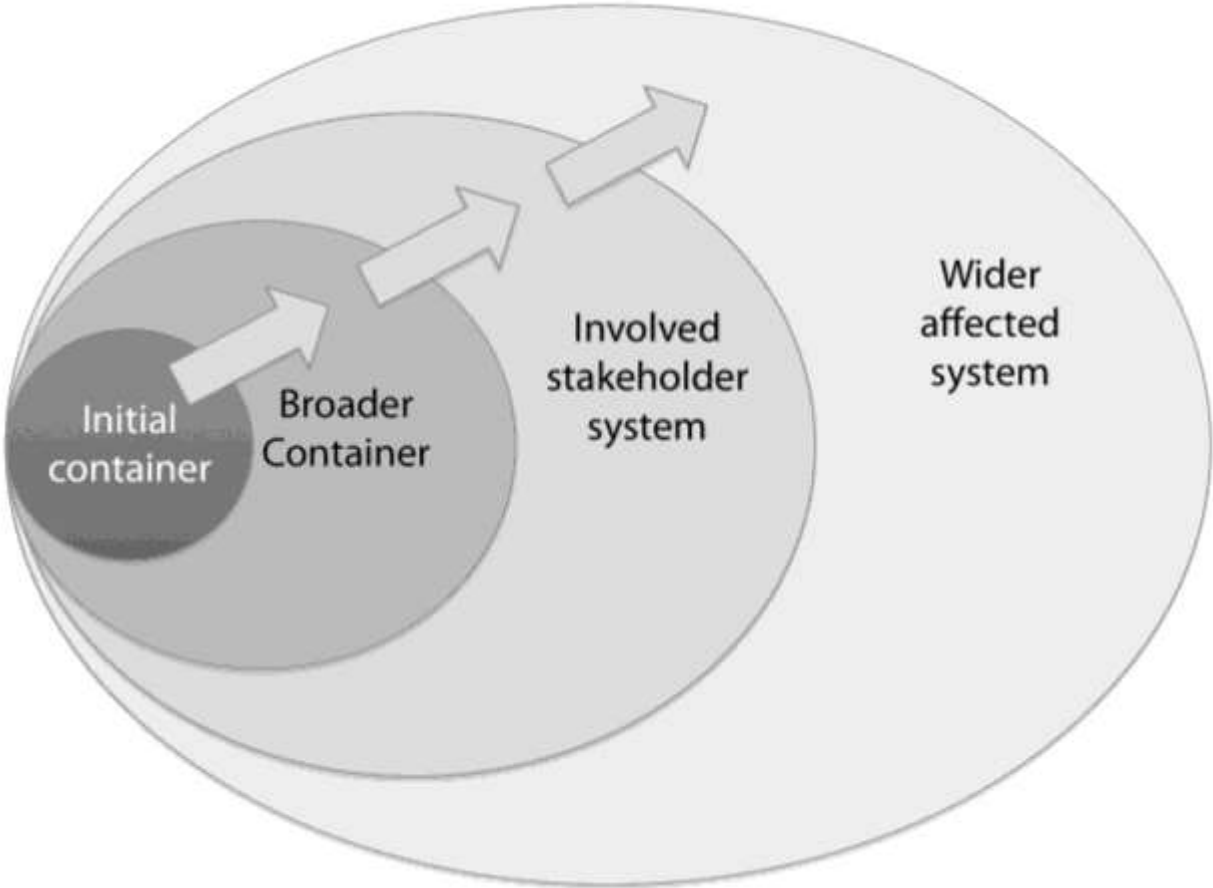
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Building a good container for change



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Example of process design:

